



Joseph Marana

Current View: Strengths ⓘ

#	Item	Domain	Unfavorable	Distribution Neutral	Favorable	Score	vs. Overall Organization	vs. Nat'l Healthca Avg 2015
Strengths								
2	The person I report to treats me with respect.	Manager	0%	0%	100%	4.83	+0.44	+0.45
1	My department/unit works well together.	Employee	0%	0%	100%	4.67	+0.54	+0.49
4	The person I report to cares about my job satisfaction.	Manager	0%	2%	98%	4.71	+0.55	+0.58
24	The person I report to encourages teamwork.	Manager	0%	4%	96%	4.69	+0.49	+0.45
33	I respect the abilities of the person to whom I report.	Manager	0%	2%	98%	4.69	+0.37	+0.41
3	Mercy values employees from different backgrounds.	Organization	0%	0%	100%	4.54	+0.20	+0.27
35	The person I report to is a good communicator.	Manager	2%	13%	85%	4.50	+0.50	+0.48
22	Mercy treats employees with respect.	Organization	0%	6%	94%	4.27	+0.11	+0.32
15	I like the work I do.	Employee	0%	0%	100%	4.63	+0.26	+0.16
29	Mercy provides career development opportunities.	Organization	2%	8%	90%	4.13	+0.24	+0.33