

43 Respondents

Current View: Concerns ⓘ

#	Item	Domain	Unfavorable	Distribution Neutral	Favorable	Score	vs. Overall Organization	vs. Nat'l Healthca Avg 2015
Concerns								
19	The environment at Mercy makes employees in my department/unit want to go above and beyond what's expected of them.	Employee	21%	26%	53%	3.42	-0.20	-0.16
11	When appropriate, I can act on my own without asking for approval.	Manager	12%	14%	74%	3.88	-0.12	-0.15
12	I am satisfied with my benefits.	Organization	15%	15%	70%	3.58	-0.24	-0.11
9	I am involved in decisions that affect my work.	Manager	14%	26%	60%	3.60	-0.12	-0.10
14	Mercy supports me in balancing my work life and personal life.	Organization	12%	23%	65%	3.79	-0.09	-0.10

Mercy Medical Center > MHS CEO > Executive Serv - Thomas Mullen > Executive Serv - David Maine > Nursing
Administration - Susan D Finlayson > Nursing Administration - Sedalia E Brull > NICU/Peds - Joyce Deithorn
ICU Nursery - Joseph Marana [Change Branch](#) **Direct Reports**

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